



Signatory Name: Thermos Pty Ltd

The question numbers in this report refer to the numbers in the report template. Not all questions are displayed in this report.

Status: Complete

The content in this APC Annual Report is hereby endorsed by the Chief Executive Officer, or equivalent officer of the organisation.

Yes

5. Industry sector (please select 1 only):

- Brand Owner / Wholesaler / Retailer
- Packaging Manufacturer
- Waste Management
- Other - Commercial Organisation
- Community Group
- Industry Association
- Government
- Raw Material Supplier
- Other:

6. Industry type (please select 1 only):

- Food & Beverage
- Pharmaceutical / Personal Care / Medical
- Hardware
- Homewares
- Communications / Electronics
- Clothing / Footwear / Fashion
- Chemicals / Agriculture
- Fuel
- Large Retailer
- Tobacco
- Shipping Company
- Airline
- Other:

7. Please indicate your organisation's reporting period:

- Financial Year: 1 July 2014 – 30 June 2015
- Calendar Year: 1 January 2015 – 31 December 2015

8. Was your action plan extended or updated to cover the APC transitional year (01/07/2015 -30/06/2016)?

- Yes
- No

Goal 1: Design

KPI 1: % of signatories with documented policies and procedures for evaluating and procuring packaging using the SPGs or equivalent.

9. Does your company have documented policies and procedures for evaluating and procuring packaging using the SPGs or equivalent?

- Yes No

Provide details of policies and procedures

Thermos Global Company Environmentally Preferable Purchasing Policy Document.

10. Of the types of packaging **existing at the beginning of the reporting period**, what percentage had been reviewed using the Sustainable Packaging Guidelines (SPG) by the end of the reporting period?

100 %

11. Have any new types of packaging been introduced during the reporting period?

- Yes No

12. If yes, of the **new types of packaging introduced during the reporting period**, what percentage have been reviewed using the Sustainable Packaging Guidelines (SPG) by the end of the reporting

%

13. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 1

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	100% of all new products introduced will be subject to SPG	<p>100% of all existing products were reviewed by the Managing Director and Marketing Manager of Thermos Pty Ltd, and as all existing products had been reviewed in prior years, no further changes were needed to comply with sustainable packaging guidelines.</p> <p>A total of 57 new products were introduced in 2015, and all were subjected to SPG guidelines, with the result that 100% of these 57 new products were released without individual display boxes, which amounted to a reduction of 39,500 display boxes, based upon the volume sold, which equates to a reduction of 3,960 kg of cardboard usage.</p>

14. Describe any constraints or opportunities that affected performance under this KPI

In some cases it is necessary to include a display box for consumer information at point of sale, and also to protect the goods on display, however this is kept to an absolute minimum based upon SPG guidelines.

Goal 2: Recycling

KPI 3: % signatories applying on-site recovery systems for used packaging.

15. Do you have on-site recovery systems for recycling used packaging?

- Yes at all facilities/ sites
 Yes at some, but not all facilities/ sites
 No

16. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 3

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Our contracted warehouse and logistics provider Yusen Logistics had a target of increasing recycling by 5.0% in 2015.	Total recycling in 2015 was 26.4 tonnes vs 23,6 in 2014, making an increase of 11.8% in recycling.

17. Describe any constraints or opportunities that affected performance under this KPI

No constraints

KPI 4: Signatories implement formal policy of buying products made from recycled packaging.

18. Does your company have a formal policy of buying products made from recycled packaging?

- Yes No

Provide details of policies and procedures (including names of policies/ procedures)

The documented Global Thermos Environmentally Preferable Purchasing Policy covers procurement of shipper cartons, and all packaging to be made from not less than 85% recycled paper pulp, and 15% raw wood pulp. Additionally vendors of other equipment and supplies that adhere to environmentally sustainable guidelines are to be given preference when purchasing decisions are made.

19. Is this policy actively used?

- Yes No

20. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 4

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Global Thermos Environmental Preferable Purchasing Policy to be adhered to 100%.	All products are purchased from Thermos owned factories, who must adhere to the Global Thermos Environmentally Preferable Purchasing Policy, and supervision and control of the implementation of this policy is supervised by Thermos USA head office. For local supplies of day to day products for our Australian operations from local vendors, such as office consumables etc. Thermos Pty Ltd Australia adopts the same policy.

21. Describe any constraints or opportunities that affected performance under this KPI

no constraints

Goal 3: Product Stewardship

KPI 6: % signatories with formal processes to work collaboratively on packaging design and / or recycling.

22. Does your company have formal processes in place for collaborating with other companies or organisations on improved packaging designs and/or recycling which aims to reduce or eliminate waste?

- Yes No

Provide details of policies and procedures (including names of policies/ procedures)

The Global Thermos Environmentally Preferable Purchasing Policy must be 100% adhered to by all Thermos entities, including factories, and no entity can deviate from this policy.

23. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 6

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Follow the Global Thermos Environmentally Preferable Purchasing Policy 100%.	<p>Thermos Pty Ltd, Australia strictly follows the Global Environmentally Preferable Purchasing Policy, and any changes or deviations to this policy must be approved by Thermos Head Office in the USA. There were no amendments or deviations to the policy in 2015.</p> <p>Thermos Pty Ltd, Australia only purchases products from Thermos owned factories, and the Global Environmentally Preferable Purchasing Policy as documented by head office Chicago, cannot be changed by Thermos Pty Ltd Australia, and accordingly it does not need to be changed, as the policy complies with worlds best practice and APC guidelines.</p> <p>As our packaging, and purchasing policy is fully compliant with environmentally sustainable guidelines, there is no need for further communication with head office in Chicago.</p>

24. Describe any constraints or opportunities that affected performance under this KPI

no constraints

KPI 7: % signatories showing other Product Stewardship outcomes.

25. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 7

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Thermos Pty Ltd Australia uses contracted third party warehousing logistics (Yusen Logistics) who are ISO - 14001:2004 accredited, so we are not able to influence control over their operations, other than to insist they adhere to environmentally sustainable best practices.	<p>Thermos Pty Ltd continued to integrate SPG into our existing management systems, and procurement of supplies, where we have control.</p> <p>Thermos Pty Ltd , Australia has no manufacturing facilities in Australia, but adopts best practice recycling in the office location, utilising separate bins for different materials such as plastics, general waste and paper etc.</p>

26. Since the beginning of the reporting period, has your company had any other outcomes related to product stewardship?

Yes No

If yes, please give examples of other product stewardship outcomes

As at December 2015, due to constant re-evaluation of packaging on all products, the 76.9 % of total SKU's are without display boxes, compared to almost 80% with display boxes five years ago.

27. Describe any constraints or opportunities that affected performance under this KPI

no constraints

KPI 8: Reductions in packaging items in the litter stream.

28. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 8

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Thermos Pty Ltd to continually review all packaging, including new products, to reduce or eliminate packaging where possible, and feasible to do so, and to seek verification from our warehouse provider Yusen Logistics, or their recycling performance annually.	In 2015 100% of the 57 new products introduced were without cardboard display boxes, which reduced the chances of polluting the environment. Furthermore, the very nature of Thermos products are that they are RE-USED, and are not disposed of, which makes them very environmentally friendly.

29. Describe any constraints or opportunities that affected performance under this KPI

no constraints

Your Experiences

This section lets you share with us any achievements, good news stories and areas of difficulties in making progress against your plan and the Covenant goals and KPIs.

30. Key achievements or good news stories

nothing to report at this time

31. Areas of difficulties in making progress against your plan, Covenant goals or KPIs

no areas of difficulty